

Lucidum Literature Review

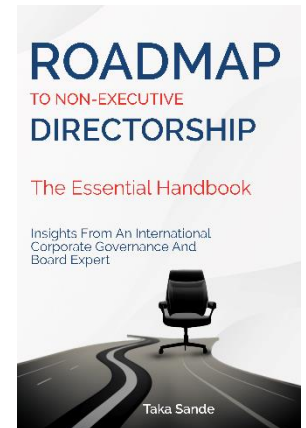


Title **Roadmap to Non-Executive Directorship – The Essential Handbook**
Author **Taka Sande**
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Review By **Taka Sande (Author)**
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Lessons For
Directors, Prescribed Officers, Executives
Governance Officers, Company Secretaries
Ethics Officers, Risk Managers, Compliance Managers
Audit Professionals
Strategy Professionals
Line Managers

Relevance	Overall Rating
10	8.0
9	
8	
7	
8	
6	



Synopsis

Based on the author's experience as an international executive and corporate governance/board expert, the book is a transformative guide for professionals eager to excel in governance and strategic leadership. This comprehensive handbook combines expert advice with practical tools, including board curriculum vitae (CV) tips, interview preparation, and networking strategies, aiding inexperienced governance enthusiasts and future leaders secure and thrive in board roles. Reflecting on the corporate governance shifts for organisations as well as for aspiring leaders (specifically Non-Executive Directors) post the COVID-19 pandemic, the author empowers new leaders with confidence, resilience, and insights to make an impact. Stepping into the boardroom with purpose and becoming the leaders that organisations need in today's complex, dynamic world is no easy feat. Following the pandemic, significant transformations unfolded across the corporate governance sphere, prompting a profound reassessment of governance norms, highlighting the importance of resilience, diversity within boards, managing economic unpredictability, sustainable practices, adaptive governance approaches, digital integration, cybersecurity measures, transparency, Environmental, Social, and Governance (ESG) considerations, and a renewed focus on stakeholder welfare. Considering personal aspects such as each leader's specific context, including factors such as location, culture, career direction and personal development level, the advice offered go beyond the confines of a typical corporate governance guide, providing insights tailored for practical application in each future leader's circumstances.

Key Concept: Corporate Governance is the visible manifestation of ethical and effective leadership, balanced stakeholder interests, accountability, and transparency.

Quotes:

"Good corporate governance is essential for long-term success and sustainability." "The experiences from your executive career can enhance your journey as a Non-Executive Director." "A well-balanced life is a foundation on which to build a successful and fulfilling board career."

Practical Tips

- **Director Branding:** Establish your personal brand to enhance visibility and credibility as a board candidate.
- **Value Creation Model:** Develop your individual and team contributions to organisational goals.
- **Board Diversity and Inclusion:** Build up your varied perspectives in governance for innovation and resilience.
- **Self-Awareness for Leadership:** Regularly reflect on your strengths, values, and leadership style to align with boardroom expectations (also identify and address your areas for growth).
- **Networking:** Leverage professional bodies and platforms to build meaningful connections that align with your board aspirations.
- **Crafting a Winning NED CV:** Tailor your resume to highlight governance experience, strategic expertise, and value creation.
- **Voluntary Board Roles:** Begin with voluntary positions to gain experience, build skills, and expand your network.

Think About

- **How to Differentiate Yourself:** What unique skills or experiences position you as an ideal candidate for a board role?
- **The Role of Technology:** How can you (for yourself and the boards you serve) leverage digital transformation and cybersecurity to stay relevant and resilient?
- **Board Readiness:** Are you fully prepared—professionally and personally—to navigate the complexities of boardroom responsibilities?
- **Board Composition Trends:** How is the increasing emphasis on diversity and ESG expertise shaping board member selection and your own profile?
- **Your Personal Brand:** What steps can you take to build or refine your personal brand to stand out as a potential director?
- **Continuous Learning:** Are you committed to ongoing education to stay ahead of governance, industry, and regulatory developments?

Contact Us

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More information on this book:
<https://www.goodreads.com/book/show/220405734-roadmap-to-non-executive-directorship>