

# LUCIDUM



Governance | Risk | Ethics | Compliance | Sustainability

Lucidum is a network of experienced subject matter experts, academia, thought leaders, and advisors in the risk governance value chain<sup>®</sup>. We provide governance, risk management, ethics, compliance, and sustainability (GRECS) support to public and private organisations, small-medium enterprises, and non-profit entities. We align our solutions to our clients' needs to enable budget, revenue, and other strategic goals. Our optimised fee structure delivers high value outcomes at efficient prices, helping our clients achieve actionable decisions and outcomes with the least intrusion (integrating existing policies, people, processes, and systems where possible). Because we target outcomes, we can flexibly adjust implementation to suit our clients' needs without compromising good standards, ensuring sustainability of our solutions through skills transfer to our clients. Having deep experience in large corporates, we are also passionate about building small-medium enterprises who contribute to economic growth, job creation, and a resilient society. We service entities who may not wish to spend their time and/or money on full time experts to cost-effectively build practical internal capacity over time.

A key element of skills transfer in our areas of expertise, is the personal development to excel at seeing holistic pictures, considering details analytically, integrating decision-driving information, negotiating outcomes at all levels, and enabling people operating in matrix structures – in short, to achieve the best outcomes, with the most people, in the shortest time. Therefore, we focus on enabling people beyond their technical knowledge, to be self-aware, to understand their own development areas, and to align their development plans with their professional and personal goals, i.e. to be rounded individuals with viable career paths that serve themselves, their families, and our economy well.

## Training, Development, Mentoring, and Coaching Services

We believe in the continuous development of technical good governance, risk management, compliance, ethics, and sustainability skills in our country, supported by fully rounded individuals who can deliver those services optimally. Therefore, we offer various personal development initiatives to support personal and organisational development in these disciplines.

### Personal and Career Development Planning and Alignment

- Psychometric Testing (NBI, MBTI, SCARF, MoralDNA) and Feedback Session
- 6D Life Rating, Feedback, and Formal Report
- Personal Strengths, Weaknesses, Opportunities, and Threats (SWOT) Assessment
- Career View Assessment
- Career Maps with Timelines and Vision Board
- Brand and Legacy Statement
- Experiences, Growth and Contribution Assessment

### Profile Alignment

- Curriculum Vitae Review and Basic or Extensive Update
- Curriculum Vitae Alignment Feedback Session
- Briefing to References on Curriculum Vitae
- LinkedIn Profile Review and Basic Advice / Extensive Update
- Job Application Cover Letter
- Target Employer Research and Advice Feedback Session
- Interview Coaching Session
- Professional Photographs

### Mentoring and Coaching (Online or Face-to-Face)

- Students aiming to enter formal organisations after completion of studies
- Students (for Masters/PhD research in GRECS Related Fields)
- Professionals in GRECS Roles
- Boards/Governing Bodies, Committees, and EXCOs
- Group Mentoring Circles
- Team Building Sessions

### Public Speaking on GRECS Topics

- Conferences and Seminars
- Thought Leadership Forums
- Information Laboratories

### Training and Tertiary Education Support

- Lecturing for SAQA Qualifications at Recognised Tertiary Institutions
- Preparation of Study Material for Recognised Tertiary Institutions
- GRECS Specific Training Modules for Professional Industry Bodies
- Dedicated In-House GRECS Training on Demand
- Access to GRECS Professionals for Masters and PhD Research Studies

Contact us at: [christelle@lucidum.africa](mailto:christelle@lucidum.africa) | 082 453 7948 | [www.lucidum.africa](http://www.lucidum.africa)